

**SAE AGREEMENT:****MICHAEL BIEL & JUNG SEED GENETICS**

Michael G. Biel shall be employed by Jung Seed Genetics while a student under the following conditions:

1. As an employee, Michael shall perform the following duties for Jung Seed Genetics:
  - a. Perform field tasks as assigned. These shall include, but not be limited to:
    - hoeing
    - thinning
    - marking rows
    - pollinating
    - inoculating inbreds
    - signage on all test plots
  - b. Travel to other Jung Seed Genetic test plots as needed with company transportation provided
  - c. Work in the warehouse as needed for bagging seed and/or doing germination tests
  - d. Perform all duties related to the growing, testing, and harvest of the research/test plots
2. Michael will serve as a crew leader and direct the activities of the crew when the supervisor is not in the field.
3. Michael will keep pertinent records in a detailed manner about all work/duties/tests performed in the field and in the warehouse
4. Michael will be expected to work as needed and to also supervise crews during the Pollination seasons
5. Pay for Mike will be \$7.50 per hour and will be reviewed prior to each season in the field
6. Michael will receive no benefits while employed as a student at Jung Seed Genetics
7. Michael will perform other duties for Jung Seed Genetics which may be necessary in the production of hybrid seed corn and the associated research

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Michael G. Biel  
Employee-Jung Seed Genetics

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Dan Wiersma  
Foreman-Jung Seed Genetics Field Crew