

SAE AGREEMENT:

TRAVIS PAUL AND LAURALI TRUCKING

Travis Paul shall be employed by Laurali Trucking under the following conditions.

- 1. Wages shall be set at \$6.00 per hour and adjusted upon a performance every six months.**
- 2. Travis shall receive no employee benefits while employed at Laurali Trucking.**
- 3. All special safety equipment shall be supplied by Laurali Trucking.**
- 4. Travis shall be expected to obtain his CDL after he turns 18.**
- 5. Minimum expectations for Travis shall include:**
 - a. Changing oil on all trucks as needed**
 - b. Checking all fluids each day when the trucks are done for the day**
 - c. Fueling trucks at the end of each shift they run**
 - d. Checking for tire problems each day**
 - e. Checking all lights and doing repairs if needed**
 - f. Maintaining a minimum inventory of expected needs**
 - g. Others as needed**
- 6. Once Travis obtains his CDL, he may drive as needed for relief of the company drivers or while they are on vacation if it does not interfere with his other jobs.**

Travis Paul-Employee

**Laura Helmer-Owner
Laurali Trucking**